

Volunteer/Staff Application

Anabaptist International Ministries



Pointing People to Christ

P.O. Box 62
Guys Mills, PA 16327
Phone: 814-789-4394
Fax: 814-789-3396
Email: homeoffice@aimpoland.org

Personal Information

Name: _____ Male Female
Last First Middle (Maiden)
 Birth date: _____ Social Security No.: _____ Citizenship: USA Canada Other _____
Month Day Year
 Mailing address: _____
Street City State ZIP
 Phone: _____ Email address: _____
 Current marital status: (Check all that apply.) Single Married Dating Engaged Never married Widow/Widower
 Separated* Divorced* Remarried* Single Parent*
*Send a letter of explanation with application.
 Spouse/Friend's full name _____ Wedding date: _____
Last First Middle
 Names and ages of dependent children: _____
 Emergency contact: Name _____ Phone number: _____
 Address _____

Family Information

Parent's names: _____ Father's Occupation: _____
(Indicate deceased if not living)
 Mailing address: _____
Street City State ZIP
 Phone: _____ Email Address: _____
 List siblings oldest to youngest. _____
 Have any of your family members served under AIM? Yes No Names and relationship: _____

Educational History

School Name	Location (city, state)	Dates (years)		Graduated	Diploma/Degree
		From	To		
High school				<input type="checkbox"/> Yes <input type="checkbox"/> No	<input type="checkbox"/> College Prep <input type="checkbox"/> General Ed
College/Other (list all)				<input type="checkbox"/> Yes <input type="checkbox"/> No	
				<input type="checkbox"/> Yes <input type="checkbox"/> No	
				<input type="checkbox"/> Yes <input type="checkbox"/> No	

What foreign languages have you studied? _____
 What languages, besides English, do you speak well? _____
 In what hobbies, activities, community service, or leadership roles have you participated? (Attach an additional page if necessary.) _____

Employment History

Employer's Name	City, State	Phone/Email	Type of Work	Dates	
				From	To

Application Information

Preferred type of service: Check appropriate box(es): English Teaching Tutoring Personal Work Other_____

Not all positions have openings at all times. We may ask applicants to fill positions other than those selected here.

When would you like to go to Poland? _____

How did you first learn of AIM? Please be specific: _____

What is your vision for your participation in the ministry of AIM? _____

Christian Experience and Testimony

Have you accepted Jesus Christ as Savior and Lord? No Yes When? _____

Church name and affiliation: _____

Pastor's Name: _____ Phone: _____ Email: _____

Mailing address: _____
Street City State ZIP

Are you a member associate member regular attendee occasional attendee?

Check appropriate box:

Yes No Matthew 18:15-18 expresses the Biblical view of how Christ leads, educates, and counsels His people. Can you commit yourself to follow this pattern (of being willing to speak to others and of being open to others when they speak to you) when concerns or differences of opinion arise?

Yes No If you have a cause for complaint or difference of opinion, will you bring it at once to the team leader instead of to others who are not directly involved or cannot help you resolve the problem?

Yes No Are your parents and pastor in favor of your serving under AIM?

If any answer above is negative, please give complete details on a separate sheet of paper.

Yes No Do you have a physical limitation that would affect the type of ministry work you could do?

Yes No Are you being treated for any health condition, or are you on medication?

Yes No Have you been convicted of a felony, a misdemeanor involving violence, or of abuse or exploitation?

Yes No Do you have any drug or alcohol addiction problem?

Yes No Have you struggled with pornography? If so, please describe the steps you took to deal with this as well as your current level of victory.

If any answer above is affirmative, please give complete details on a separate sheet of paper.

Please answer the following questions on a separate sheet of paper.

1. Write a brief summary of your spiritual life. Include any significant struggles or formative experiences.
2. What is/was your relationship with your parents? In particular, what is/was your relationship with your father?
3. Describe your relationship with and involvement in your local church, including any responsibilities you have had.
4. How have you resolved differences with other people, whether at church or on the job?
5. Describe your feelings about the conservative Anabaptist faith tradition and your place in that tradition.

References

Please give the names of the people to whom you are giving reference forms.

Pastor _____

General _____

Friend _____

Affirmation and Commitment

The primary goal for all personnel is development of Christ-likeness in what we call discipleship. Discipleship takes place in meetings, in home life, in the work place, and in other formal and informal situations as we discuss with one another our attitudes and actions. Since community life and spiritual growth depend on honesty, open communication, and love for others, all personnel must commit themselves to support the standards of Scripture and be open to the counsel of others.

I affirm that the above information is accurate to the best of my knowledge. In addition, I commit myself to abide by the disciplines and guidelines of AIM as well as the expectations of my home congregation. I will do my best to enhance the spiritual atmosphere of AIM and to encourage others to do so. Should my conduct or practice be considered unacceptable, I welcome correction. I desire that AIM maintain high moral and spiritual standards. Therefore, I voluntarily affix my signature.

Applicant Signature: _____ Date: _____

AIM does not discriminate on the basis of race, color, handicap, ancestry, national origin, age, or sex. However, we reserve the right to deny or revoke the acceptance of any applicant whose behavior or lifestyle is inconsistent with our doctrinal statement, biblical principles, or standards of Scripture.

PASTOR'S REFERENCE FOR STAFF/VS APPLICANT

Pastor's Name _____

Address _____

Phone Number (_____) _____ Email _____

Your comments will be kept confidential. The information you provide will help us evaluate and work with this person. Please be frank with us if you have concerns either about this person or AIM. Use a separate paper to answer questions if necessary. **Please return this form directly to AIM at PO Box 62, Guys Mills, PA 16327.**

1. Name of applicant _____
2. In what ways is this person involved in the life of the church?
3. Tell us about the person's spiritual life.
4. How well does this person work with others?
5. Does this person exert a positive influence on others? Explain.
6. In what ways would this person make a good missionary? Do you see any obstacles to this person's success as a missionary?
7. Explain any circumstances or personal problems that might be helpful for us to know.
8. Can you recommend this person to serve under AIM? Explain.
9. We expect parents and pastors to inform us in the event that compliance with a mission standard would cause their child or church member to violate a home or a church standard. We expect staff and volunteers to cheerfully uphold the highest standard, whether that of their home, their church, or AIM. Do you have any expectations concerning standards that we should be aware of?
10. Limitations: Listed below are some of the tendencies which may reduce a person's effectiveness and may need to be addressed. Underline any characteristics which you have noted in the applicant. Please describe the form and intensity of such behavior.
 - Impatient, intolerant, argumentative, domineering, sullen, critical
 - Easily embarrassed, offended, discouraged, depressed, irritated
 - Frequently worried, anxious, nervous, tense, lacking in humor
 - Given to exclusive and absorbing friendships
 - Given to lightness, jesting, shallowness
 - Self-righteous, knows more than others, thinks his/her opinion is correct

11. We feel it is important for personnel to maintain close ties with their home church. If this person serves under AIM, would your congregation make an attempt to maintain communication? Explain.

12. For each trait listed, underline the one statement which in your judgment best describes the applicant. If you do not know, mark "Unknown".

<p>CO-OPERATIVENESS Team worker: leads or follows as situation demands Works well with others Usually co-operative Prefers to work alone Frequently causes friction</p>	<p>INDUSTRIOUSNESS Tireless, exceptionally hard worker Does more than the average amount of work A moderately good worker Does just enough work to pass; shirks responsibility Often fails to do required work</p>
<p>SOCIAL MANNER Unusually courteous, well-mannered and poised Socially at ease Displays average social facility Lacking in social experience</p>	<p>PERSONALITY ATTRACTIVENESS Exceptionally harmonious personality Friendly and pleasing in relationship with others Gets along reasonably well with others At times is unpleasant to live and work with</p>
<p>DEPENDABILITY Most dependable Trustworthy; conscientious Usually fulfills obligations Reliability fluctuates Undependable</p>	<p>CREATIVITY Highly creative; has original ideas Has workable ideas and applies them well Usually thinks for himself; occasionally leads out Seldom thinks creatively; usually depends on opinions of others Does not think for himself; follows the crowd</p>
<p>INTELLIGENCE Brilliant; exceptional mind Alert; has a good mind Average mental ability Learns and thinks slowly</p>	<p>CONFIDENTIALITY Very trustworthy in confidential matters Fair judgment in confidential matters Frequently reveals confidential information to others Has a real problem in this area</p>
<p>EFFICIENCY IN DUTIES Has exceptional organizational skills and accuracy Performs duties well with moderate speed and accuracy Slow worker but is accurate Works with speed but with low accuracy Fails to do work with average speed and accuracy</p>	<p>EMOTIONAL STABILITY Shows exceptional stability, even under trying circumstances Usually well-controlled; appears at ease in difficult situations Fairly well-balanced Subject to moods of depression or elation Uncontrolled emotions</p>
<p>PHYSICAL CONDIITION Rugged and vigorous Good health Fairly healthy Somewhat below par Frequently incapacitated</p>	<p>FINANCIAL MATTERS Handles finances wisely Lives within income Somewhat extravagant Does not always spend wisely Seems unable to live within income</p>
<p>CHRISTIAN EXPERIENCE Profound and contagious Rich and growing Genuine but mild Relatively superficial</p>	<p>RESPONSIVENESS (to feelings and needs of others) Responds with unusual insight and consideration Understanding and thoughtful Reasonably responsive Slow to sense how others feel</p>
<p>LEADERSHIP An inspiring leader Easily organizes and directs others Occasionally leads in group affairs Seldom gains support from others Would never be asked to lead</p>	<p>VIEW OF SELF AND OWN IDEAS Self-righteous, has high opinion of own view Expects others to accept his/her ideas Able to state personal views without expecting others to agree Keeps personal views to himself</p>

EMPLOYER'S REFERENCE FOR STAFF/VS APPLICANT

_____ is under consideration to serve under AIM. We are striving to maintain high spiritual and moral standards. We are looking for people who have demonstrated high work standards, are able to get along with others, and are fully committed to serving Christ and others. Please answer frankly and to the best of your knowledge. Please give this your immediate attention. Thank you for your help and cooperation. All information will be kept confidential. **Please return this form directly to AIM at PO Box 62, Guys Mills, PA 16327.**

Person filling out this questionnaire: _____

Address: _____

Phone and Email: _____

1. How well do you know the applicant?
2. How long have you known the applicant?
3. Is the applicant emotionally stable? Yes No
Explain:
4. Does the applicant have any outstanding peculiarities or particular weaknesses?
5. Does the applicant have any outstanding talents?
6. Limitations: Listed below are some of the tendencies which may reduce a person's effectiveness and may need to be addressed. Underline any characteristics which you have noted in the applicant.
Please describe the form and intensity of such behavior.
Impatient, intolerant, argumentative, domineering, sullen, critical
Easily embarrassed, offended, discouraged, depressed, irritated
Frequently worried, anxious, nervous, tense, lacking in humor
Given to exclusive and absorbing friendships
Given to lightness, jesting, shallowness
Self-righteous, knows more than others, thinks his/her opinion is correct
7. To what age group do you feel the applicant best relates?
Children _____ Teens _____ Adults _____
8. What kinds of work has the applicant done while in your employ?

9. For each trait listed, underline the one statement which in your judgment best describes the applicant.
If you do not know, mark "Unknown".

<p>CO-OPERATIVENESS Team worker: leads or follows as situation demands Works well with others Usually co-operative Prefers to work alone Frequently causes friction</p>	<p>INDUSTRIOUSNESS Tireless, exceptionally hard worker Does more than the average amount of work A moderately good worker Does just enough work to pass; shirks responsibility Often fails to do required work</p>
<p>SOCIAL MANNER Unusually courteous, well-mannered and poised Socially at ease Displays average social facility Lacking in social experience</p>	<p>PERSONALITY ATTRACTIVENESS Exceptionally harmonious personality Friendly and pleasing in relationship with others Gets along reasonably well with others At times is unpleasant to live and work with</p>
<p>DEPENDABILITY Most dependable Trustworthy; conscientious Usually fulfills obligations Reliability fluctuates Undependable</p>	<p>CREATIVITY Highly creative; has original ideas Has workable ideas and applies them well Usually thinks for himself; occasionally leads out Seldom thinks creatively; usually depends on opinions of others Does not think for himself; follows the crowd</p>
<p>INTELLIGENCE Brilliant; exceptional mind Alert; has a good mind Average mental ability Learns and thinks slowly</p>	<p>CONFIDENTIALITY Very trustworthy in confidential matters Fair judgment in confidential matters Frequently reveals confidential information to others Has a real problem in this area</p>
<p>EFFICIENCY IN DUTIES Has exceptional organizational skills and accuracy Performs duties well with moderate speed and accuracy Slow worker but is accurate Works with speed but with low accuracy Fails to do work with average speed and accuracy</p>	<p>EMOTIONAL STABILITY Shows exceptional stability, even under trying circumstances Usually well-controlled; appears at ease in difficult situations Fairly well-balanced Subject to moods of depression or elation Uncontrolled emotions</p>
<p>PHYSICAL CONDITION Rugged and vigorous Good health Fairly healthy Somewhat below par Frequently incapacitated</p>	<p>FINANCIAL MATTERS Handles finances wisely Lives within income Somewhat extravagant Does not always spend wisely Seems unable to live within income</p>
<p>CHRISTIAN EXPERIENCE Profound and contagious Rich and growing Genuine but mild Relatively superficial</p>	<p>RESPONSIVENESS (to feelings and needs of others) Responds with unusual insight and consideration Understanding and thoughtful Reasonably responsive Slow to sense how others feel</p>
<p>LEADERSHIP An inspiring leader Easily organizes and directs others Occasionally leads in group affairs Seldom gains support from others Would never be asked to lead</p>	<p>VIEW OF SELF AND OWN IDEAS Self-righteous, has high opinion of own view Expects others to accept his/her ideas Able to state personal views without expecting others to agree Keeps personal views to himself</p>

ACQUAINTANCE'S REFERENCE FOR STAFF/VS APPLICANT

_____ is under consideration to serve under AIM. We are striving to maintain high spiritual and moral standards. We are looking for people who have demonstrated high work standards, are able to get along with others, and are fully committed to serving Christ and others. Please answer frankly and to the best of your knowledge. Please give this your immediate attention. Thank you for your help and cooperation. All information will be kept confidential. **Please return this form directly to AIM at PO Box 62, Guys Mills, PA 16327.**

Person filling out this questionnaire: _____

Address: _____

Phone and Email: _____

1. How do you know the applicant? religious ____ social ____ home _ school____ business ____
2. How long have you known the applicant? _____ How well do you know this person?
3. Is the applicant emotionally stable? Yes _____ No _____
Explain:
4. Does the applicant have any outstanding peculiarities or particular weaknesses?
5. Does the applicant have any outstanding talents?
6. Limitations: Listed below are some of the tendencies which may reduce a person's effectiveness and may need to be addressed. Underline any characteristics which you have noted in the applicant. Please indicate the form and intensity of such behavior.

Impatient, intolerant, argumentative, domineering, sullen, critical
Easily embarrassed, offended, discouraged, depressed, irritated
Frequently worried, anxious, nervous, tense, lacking in humor
Given to exclusive and absorbing friendships
Given to lightness, jesting, shallowness
Self-righteous, knows more than others, thinks his/her opinion is correct
7. To what age group do you feel the applicant best relates?
Children _____ Teens _____ Adults _____
8. Does the applicant come from a Christian home?
9. Is he/she discreet (careful) in conduct with the opposite sex?
Has this person dated? _____ Is this person dating now? _____
10. Is this person respected in the community?
11. Have you had any occasion to question his or her morals?

12. Does this person uphold the standards of New Testament Christian living? _____ If the answer is yes, is this done out of obligation or personal desire?

13. Is this person open to correction and counsel?

14. For each trait listed, underline the one statement which in your judgment best describes the applicant. If unable to report, write "unknown" beside the trait.

<p>CO-OPERATIVENESS Team worker: leads or follows as situation demands Works well with others Usually co-operative Prefers to work alone Frequently causes friction</p>	<p>INDUSTRIOUSNESS Tireless, exceptionally hard worker Does more than the average amount of work A moderately good worker Does just enough work to pass; shirks responsibility Often fails to do required work</p>
<p>SOCIAL MANNER Unusually courteous, well-mannered and poised Socially at ease Displays average social facility Lacking in social experience</p>	<p>PERSONALITY ATTRACTIVENESS Exceptionally harmonious personality Friendly and pleasing in relationship with others Gets along reasonably well with others At times is unpleasant to live and work with</p>
<p>DEPENDABILITY Most dependable Trustworthy; conscientious Usually fulfills obligations Reliability fluctuates Undependable</p>	<p>CREATIVITY Highly creative; has original ideas Has workable ideas and applies them well Usually thinks for himself; occasionally leads out Seldom thinks creatively; usually depends on opinions of others Does not think for himself; follows the crowd</p>
<p>INTELLIGENCE Brilliant; exceptional mind Alert; has a good mind Average mental ability Learns and thinks slowly</p>	<p>CONFIDENTIALITY Very trustworthy in confidential matters Fair judgment in confidential matters Frequently reveals confidential information to others Has a real problem in this area</p>
<p>EFFICIENCY IN DUTIES Has exceptional organizational skills and accuracy Performs duties well with moderate speed and accuracy Slow worker but is accurate Works with speed but with low accuracy Fails to do work with average speed and accuracy</p>	<p>EMOTIONAL STABILITY Shows exceptional stability, even under trying circumstances Usually well-controlled; appears at ease in difficult situations Fairly well-balanced Subject to moods of depression or elation Uncontrolled emotions</p>
<p>PHYSICAL CONDIITION Rugged and vigorous Good health Fairly healthy Somewhat below par Frequently incapacitated</p>	<p>FINANCIAL MATTERS Handles finances wisely Lives within income Somewhat extravagant Does not always spend wisely Seems unable to live within income</p>
<p>CHRISTIAN EXPERIENCE Profound and contagious Rich and growing Genuine but mild Relatively superficial</p>	<p>RESPONSIVENESS (to feelings and needs of others) Responds with unusual insight and consideration Understanding and thoughtful Reasonably responsive Slow to sense how others feel</p>
<p>LEADERSHIP An inspiring leader Easily organizes and directs others Occasionally leads in group affairs Seldom gains support from others Would never be asked to lead</p>	<p>VIEW OF SELF AND OWN IDEAS Self-righteous, has high opinion of own view Expects others to accept his/her ideas Able to state personal views without expecting others to agree Keeps personal views to himself</p>